



ESTD:1983

Shri. Narayanrao Babasaheb Education Society

SHRI VENKATESH MAHAVIDYALAYA, ICHALKARANJI.

(COMMERCE)

ISO 9001:2015 Certified

NAAC Reaccredited B (With CGPA 2.31)

Affiliated To Shivaji University, Kolhapur.

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SHRI VENKATESH MAHA VIDYALAYA, ICHALKARANJI.

VISION ,MISSION & OJECTIVIES

Vision

The college envisages to become a distinct quality college invigorating self reliant students with academic excellence and social awareness.

Mission

- To strengthen an educational ambience, infrastructure and design developmental plans and policies that help to impart quality education in Commerce stream.
- To encourage innovative spirit and design pro-research activities leading to constructive outcome.
- To make use of ICT tools and e-resources for enhancing learning experience.
- To instill the professional skills, ethics and essential life skills among students.
- To foster inclusive outlook and structure awareness programmes regarding environment, human values, and other apprehensive social issues.
- To prepare students participate actively in the development of nation.

Objectives

- To induce a quality culture in tune with the Institution's statement of Vision and Mission.
 - To strive to achieve excellence in imparting commerce education.
 - To update and implement the effective mechanism for teaching, learning and evaluation.
 - To update ICT based infrastructure for academic and administrative purpose.
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•To enhance research culture and establish incubation centre for germination of innovative ideas and practices.

• To implement sustainable support schemes to provide affordable higher education to the lowest strata of the society

• To strengthen collaborative activities for the development of students through MoUs with industries and academic.

• To maintain professional ethics and stick up to the core values of the institution.

• To organize on-job training, short courses and programmes to develop students' professional skills and employability.

• To sensitize the students and the staff about gender equality and environment related issues.

Shri N. B. Education Society's
Shri Venkatesh Mahavidyalaya, Ichalkaranji
Policy Document on Gender Equality



Introduction:

Shri Venkatesh Mahavidyalaya, Ichalkaranji is avowed to observe the gender equality as a core value and considers its prime duty to bring gender sensitization at its campus and among its stakeholders. In this regard the institution has definite policy statement.

Policy Statement:

- ❖ The institution will not discriminate any of its stakeholder on the basis of its gender.
- ❖ The institution will provide equal educational opportunities.
- ❖ The institution follows zero tolerance policy in respect to sexual harassment.
- ❖ The institution assures to provide safe and secure ambience and is particularly keen in regard to the safety of girl students.
- ❖ The institution is committed to take initiatives in sensitizing gender equality among stakeholders.
- ❖ The institution is akin to offer facilities for women empowerment.

The institution has an active and effective mechanism to implement this policy statement. The following Statutory Committees function to observe gender equity at the campus:

Formation of the Statutory Committees

- 1) Internal Complaint Committee: It is formed as per norms and is displayed at the campus.
- 2) Anti-ragging Committee: It is formed as per government norms and functions accordingly
- 3) Discipline committee
- 4) N.S.S

The institution has the following facilities for the safety, security of women and the convenient stay during the working hours at the campus.

Facilities regarding Safety and Security of Women at campus:

- 1) The institution has the CCTV surveillance at 11 focal points
- 2) Separate Reading Room for Girls and Boys after lecture hours
- 3) Separate Ladies Common Rooms
- 4) Complaint Box
- 5) Separate Parking Slot
- 6) Mentor Mentee System
- 7) Visit of Nirbhaya Pathak at the campus

Other Initiatives:

Apart from that the institution has special committees such as 'Girls Forum' and Literary Association that take lead towards organizing several gender sensitization programmes. The following occasions are utilized as platforms to inculcate Gender equity and sensitivity at the campus.

- 1) Observation of Birth and Death Anniversary of Savitribai Phule
- 2) Celebration of International Women's Day
- 3) Women Empowerment activities under Girls Forum
- 4) Invited Guest Lectures on the issues of gender equality
- 5) Use of Wall paper presentation
- 6) Rangoli competition related to Gender sensitivity
- 7) Yoga Training / Marshal Art for Girl students

Dr. S. N. Jarandikar
Coordinator, IQAC

Dr. V. A. Mane
Principal